



## What's it like to work as an investment analyst at UVIMCO?

Every day at UVIMCO is different, however, in a typical day you might:

- Meet with existing managers to track portfolio developments and performance.
- Travel alongside managing directors domestically and internationally to meet prospective managers.
- Track market developments by reading news and industry publications.
- Conduct quantitative analysis to evaluate investment opportunities.
- Collaborate with managing directors to develop investment recommendations and present at weekly Investment Committee meetings.
- Network with peers, colleagues, UVIMCO Board members, and investment managers to explore investment opportunities and build professional relationships.

## Who will I work with?

Each analyst reports directly to a managing director. You will work closely with peer analysts and colleagues throughout the organization, but you are guaranteed direct access to and close mentorship from a managing director.

## Do I need to have a degree in Finance?

While a degree in finance is a relevant degree for this role, we welcome applicants from any degree program or course of study. You must be able to demonstrate an interest in investing and a strong analytical skillset.

## Do I need to have a connection with the University of Virginia?

No. Our investment team members share both a passion for investing and the mission aspect of working for an endowment. About half of our team members have a degree from the University of Virginia, while the other half comes from other institutions around the world. We welcome international employees and sponsor H-1B visas for qualified candidates.

## What is a typical career path of an analyst at UVIMCO?

UVIMCO is a wonderful place to stay and build a career. Analysts typically are promoted to associate and senior associate levels with increased responsibilities and manager exposure. UVIMCO is also a terrific first stop for college graduates, who gain a breadth of hands-on experiences before moving on to new places. Through the professional network you develop and investment skills you hone, alumni find success after UVIMCO in top MBA programs, hedge funds, private equity, management consulting, start-ups, foundations, and other endowments.

## What is the application process like?

Analyst recruiting at UVIMCO is a competitive process with typical hiring rates of approximately 1% of applicants. Applicants will receive a confirmation from our system that we have received your application and it will be reviewed by a member of our team. If you are invited to proceed through the recruiting process, it typically consists of an initial interview with one to two members of our investment team. Subsequent interviews are by invitation and consist of additional meetings with investment team members and eventually an in-office case study to showcase your investment acumen and analytical skills based on an investment opportunity provided by UVIMCO.